#### **PARSONS** | TKO

#### Welcome

- All participants' microphones have been muted & cameras have been turned off
- Please post any questions in the chat & we will review them during our Q&A segment
- This webinar is being recorded & will be distributed after the session

#### Who is speaking?



**Eric Rojas** Senior Strategist John Harrison Solutions Producer



#### **PARSONS** | TKO

## **Technology Roadmapping 101**

A story for success

January 26, 2022



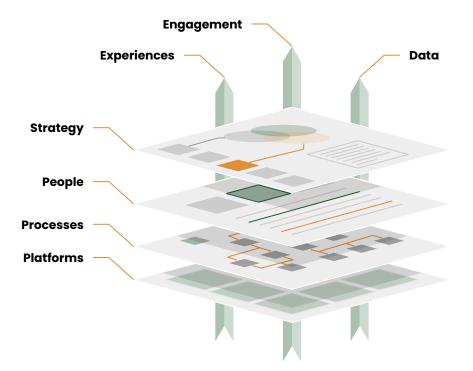
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## The way we see possibilities

Engagement Architecture • noun

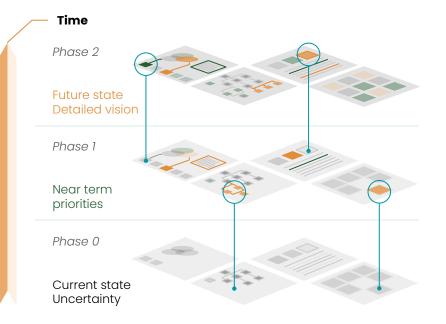
The ParsonsTKO philosophy and methodology that addresses your outreach platform as a holistic ecosystem—an interconnected set of people and systems that work together to advance your mission.



## The way we see future possibilities

Engagement Architecture • noun

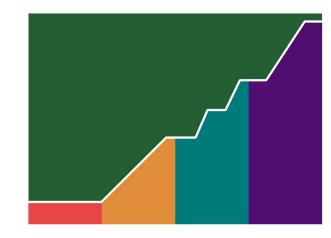
The ParsonsTKO philosophy and methodology that addresses your outreach platform as a holistic ecosystem—an interconnected set of people and systems that work together to **advance your mission**.



## **Progress is not always upward**

# Building on past success is not steady.

# Consolidate, and continue your advance.



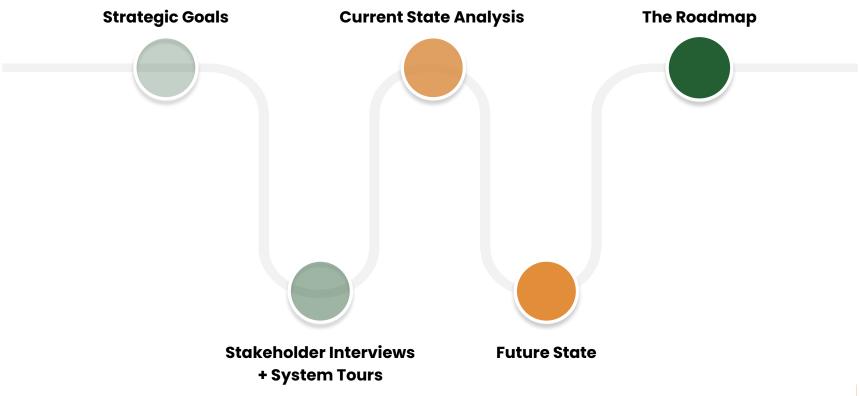
## Roadmaps provide accountability

- **Collaboration over silo building**
- Evolving your organization the way it should evolve
- A flexible plan to accommodate deviations along the way



#### A blend of improvements, strategic planning, and change

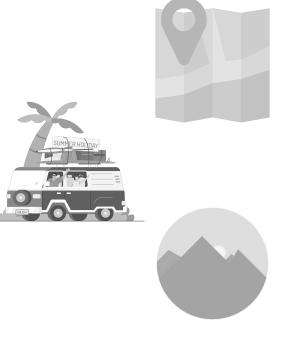
## Your path to a roadmap



## **Possibilities are everywhere**

### Envision your ideal future state.

### This will be your destination.



## Think multi-modal

### As apart of that journey, you'll need right way to get there.

You may need an outside perspective!



## Creating a compelling turning point

You have a wealth of data, and you will need a story to **change hearts and minds**.

At ParsonsTKO, we help organizations with this through the **roadmap**.

https://parsonstko.com/create-sustainable-change-through-r oadmapping/



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# Our roadmapping process

## **Empathy leads the way**

### Your colleagues' needs will guide you

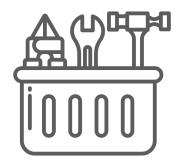
- Who will be on the journey, and what drives them?
- Identifying allies and/or champions
- Capturing these needs



## Assessing your toolkit

### What's in your software suite, and how is it used?

- There should be a defined support structure
- Lifecycle and renewal
- Ensure they are optimized to their potential



## Following your footprints

# Examine the paths you and your staff take to complete work.

- What series of events lead to finished products?
- What can be streamlined, what can be automated?
- What new skills will need to be learned?
- What work will change?

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## Alignment with strategic goals

### Ensuring your work stays on target

- Will strategies need to be adapted?
- Are new measurements needed?
- How will this impact current roles and staffing?
- How will this work help you meet or change your goals?



## Learning from interactions

# Audience engagements and events – how do you track them?

- What products does your audience interact with?
- How do these products create larger impacts of their perception of you?
- How are you tracking them, and where is data stored?





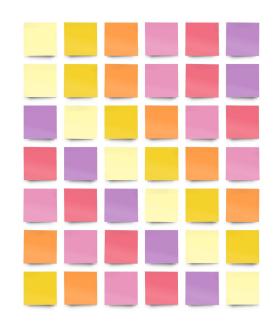
## Writing your organization's story

A tangible place to think through technology

Talk to people

Documentation

Discovering the edge cases to connect threads



### PITKO

## **Common hurdles**

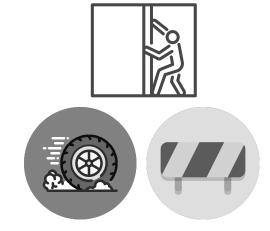
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### Why don't organizations have roadmaps?

### Potential internal and external barriers to change

Organizations face internal barriers to change due to:

- Entrenched structures
- Internal anxieties and friction
- Lack of inertia
- ...



### **Resistance to change**

### "Tried and true" becomes "the way it's done."

- Generational change
- Silos within departments and staff
- Best practices change over time

Make stakeholders and staff feel heard to

create space for creativity and innovation to flourish









# Gathering a coalition to improve outreach

- Enterprise software is *expensive*.
- Despite silos, organizations share platforms. Why not share costs?
- Share by usage or other metrics of ownership.
- Does your organization's budget structure help or constrain potential?



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## We're almost there!

.....

### You can't change the past...



## Creating your own roadmap

### You get to start it, but we're here to help!



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## **Any questions?**

### Would you like to continue the

#### conversation?



in

linkedin.com/in/efrojas



### in <u>linkedin.com/company/parsonstko/</u>

Want to dive in?

parsonstko.com/project

How did we do?

Please let us know by filling out our

<u>survey</u>.